

Community Baptist Church

Murillo, Ontario

Job Title: Lead Pastor

Employment Status: Full-Time

Church Mission Statement

“We exist to glorify God through worship, discipleship, and relationships, reaching the world with Christ’s love.”

Read our Statement of Faith here.

Position Overview

Community Baptist Church is prayerfully seeking a full-time Lead Pastor who is called by God to shepherd our congregation in Murillo, Ontario. The Lead Pastor will serve as the spiritual leader of the church in collaboration with the Deacons board, to provide Christ-centered preaching and teaching, pastoral care, visionary leadership, and a commitment to equipping believers for service and outreach. This individual will work in partnership with the Deacon Board and Ministry Board to lead our congregation in fulfilling our mission to glorify God and reach our community with the love of Christ.

Qualifications

Spiritual & Personal Qualifications

- A genuine love for Jesus Christ, His Word, and the ministry of the local church
- A life marked by integrity, humility, and spiritual maturity
- A clear pastoral calling evidenced by character and conduct consistent with biblical leadership (1 Timothy 3, Titus 1)
- A heart for teaching, shepherding, and discipling individuals in all stages of life
- A commitment to prayer, personal devotion, and lifelong growth in faith
- An approachable demeanor with strong interpersonal and relational skills
- A unifying leader with the ability to motivate, equip, and build up the body of Christ

Professional Qualifications

- Must be eligible for membership at Community Baptist Church and be in agreement with the church's Statement of Faith, Constitution, and Church Covenant
- Preferably holds a degree in theology, ministry, or a related field (B.A., B.S., or M.Div) from an accredited institution
- A minimum of five years of pastoral or ministry leadership experience is preferred
- Ministry credentials recognized by the Baptist General Conference of Canada (BGCC) or a willingness to obtain such credentials
- Training and/or experience in discipleship, pastoral care, and leadership development

Primary Responsibilities

Vision and Leadership

- Work together with the other church overseers (Deacons Board) to provide spiritual oversight and organizational leadership for the church in alignment with its mission and values
- Collaborate with the Deacon Board and Ministry Board in planning and executing church goals and strategies
- Oversee the overall direction and coordination of church ministries, committees and operations
- Encourage and support the development of church leaders and ministry teams
- Participate actively in regularly scheduled Deacon's Board, Ministry Board, and church business meetings

Preaching, Teaching, Prayer, and Study

- Prioritize personal study and prayer, seeking the guidance of the Holy Spirit for church direction
- Lead the planning and delivery of Sunday worship services in collaboration with the worship team
- Faithfully preach the Word of God with clarity, relevance, and doctrinal soundness
- Teach and facilitate Bible studies, discipleship groups, or classes as needed
- Administer the ordinances of Baptism and the Lord's Supper

Congregational Care

- Provide personal care and pastoral support through regular phone calls, home and hospital visits, prayer, and encouragement to members, adherents, and others connected to the church.
- Offer pastoral counselling for individuals and families in times of spiritual need as well as pre-marital and marriage counselling for couples
- Officiate events such as weddings, funerals and baby dedications
- Mentor emerging leaders within the congregation, offering guidance, encouragement, and training to support spiritual formation and leadership development.

Evangelism and Outreach

- Building and nurturing relationships with the local communities of Murillo and Thunder Bay, including the other Baptist churches in the region
- Encouraging and supporting church members in evangelistic efforts and outreach

Remuneration

Salary and Benefits Compensation will be commensurate with experience and education and will be discussed with candidates who are selected to move forward in the hiring process.

Please email cbaptistsecretary@tbaytel.net for inquiries

About Our Church

Community Baptist Church (CBC) was founded in 1979 by a group of believers in Thunder Bay who felt led by a collective desire to reach people in the neighbouring community of Murillo. Since inception, our story has been one woven with God's gracious and unwavering provision. From prayerful hearts that helped plant the seed of this church, to building materials donated by local congregants, and generous donations from churches in town, His provision has been on display, especially through community.

Currently, we are a loving family of approximately 60 people and a growing number of children and young families. We deeply enjoy being together as a church family on Sundays, holding fast to the Word of God and worshipping in fellowship. We also trust that God has a purpose for our children and youth – to grow in relationship with him and be disciples. And yet, regardless of age, we acknowledge that it is only through His finished work that “God moves us from death to life, from contentment in a lifeless death to discontentment in watching others in that dead life. Moving us to go into all the world and make disciples.” Therefore, we encourage our church family – young and old – to be involved and use their God-given gifts to serve and be apart of His greater story. In the same vein, we support God moving in ministries around the world. From Northern communities in Ontario to communities in the Southwest Pacific, we long to see God moving from death to life. Community Baptist Church is led faithfully through a collaboration between the Pastor and the Deacons Board with assistance from the Ministry Board for church operations.

About our community

Community Baptist Church is a small country church in Murillo, Ontario about 15 minutes from the city of Thunder Bay. Murillo is set in a township with a population of around 2,500; Even still, folks from Thunder Bay and surrounding areas call Community Baptist home. In the Murillo village, you will find a few local businesses, a local library, the Murillo community center, and the Murillo Fairgrounds, where an annual country fair is hosted.

In Thunder Bay and the surrounding areas, there is a healthy variety of public and catholic schools, as well as Thunder Bay's sole Christian School (JK – 10) which is just a 10-minute drive from CBC. There are plenty of outdoor activities; Whether you love fresh powder on a snowy hill, or fishing on a quiet lake, Thunder Bay has plenty to offer. Thunder bay is home to Confederation College, Lakehead University and its accredited schools of medicine (Northern Ontario School of Medicine) and law (Bora Laskin Faculty of Law). As Murillo and the surrounding towns changes, we desire and are expectant of God's love moving in this town. May He be Glorified through it all!

“The Lord's work done the Lord's way, will not lack His supply.”