

## **Senior Pastor Job Description**

### **Streetsville Baptist Church**

Streetsville Baptist Church is looking to fill the position of Senior Pastor, to continue the work of the gospel in the Streetsville community in Mississauga, Ontario

#### **Overview:**

The Senior Pastor will serve as the primary spiritual leader and overseer of the church's ministry, with the main responsibility of biblical preaching, teaching and pastoral care. The ideal candidate will have a strong commitment to the inerrancy, divine inspiration, infallibility and perspicuity of the Holy Scripture, the upholding of Sound Doctrine and a heart for shepherding God's people.

#### **Key Duties and Responsibilities:**

##### **Leadership (10%)**

- Maintain a pure life and example in line with the character qualifications outlined in 1 Timothy 3:1-7, Titus 1:5-9 and 1 Peter 5:1-4
- Lead and train Elders and members of the church to fulfill the mission of the church leadership and focus in gospel ministry of the church
- Oversee all aspects of the church and Sunday services, ensuring that all practices, and policies are responsibly fulfilled (eg. communion, baptisms)

##### **Preaching and Teaching (45%)**

- Serve as the primary preacher for all worship services, maintain a preaching schedule, and coordinate other teachers throughout the year
- Prepare Christ-centered, expository sermons to be delivered weekly, primarily by preaching through books of the Bible
- Plan weekly worship services and take responsibility for preparing, leading, and overseeing regular Bible studies and/or prayer meetings
- Oversee and support ministries such as Ladies Bible Study, Children's Ministry, and Seniors Ministry, including supervising the content taught, leading studies, and facilitating devotionals

##### **Pastoral Care (15%)**

- Serve as the primary care elder, offering regular biblical counseling, prayer, encouragement, and support to all members, and oversee their pastoral care needs
- Visit shut-ins and hospital-bound members within the fellowship to offer encouragement and support
- Coordinate with lay elders for hospital visits, home visits, counseling, and other pastoral duties as needed
- Conduct ceremonies such as weddings, funerals and baby dedications

##### **Administration (10%)**

- Facilitate overall ministry organization through lay leadership and volunteers to ensure completion of ministry, business, facility and logistical support

- Facilitate business meetings to update the churches membership in accordance with our church constitution
- Serve as the main staff supervisor, responsible for hiring, overseeing and developing staff
- Oversee development of and adherence to church policies and procedures

**Church Evangelism and Outreach (10%)**

- Serve as the primary evangelist by preaching from God's word weekly
- Facilitate evangelistic and outreach initiatives, encouraging the congregation to actively engage in personal evangelism and outreach in Streetsville

**Other Duties (10%)**

- Provide leadership and support for Baptist and other Christian ministries within the city and province
- Other duties as required

**Qualifications:**

We are looking for someone with a strong Christian character who meets the elders' requirements of 1 Timothy 3:1-7, Titus 1:5-9 and 1 Peter 5:1-4. Someone committed to biblical application of scriptural truth in pastoral care, expository preaching from the pulpit, and prayerful leadership and oversight of the people entrusted to him. In addition, he has the following attributes:

- A desire to serve Christ and His people
- Ability to be strategic and responsible in the planning and execution of the Church's purpose *to be Gospel-centred in every sphere of life*
- Good communication and personal relationship skills
- Demonstrates a strong commitment to prayerfulness.
- A demonstrable capacity for Biblical counselling

*Other Requirements:* Must be in agreement with SBC's Statement of Faith, Vision and Lifestyle Statement, without reservation.

*For Application, must fill out FEB Pastoral Candidate Profile*

*Our vision is to be Gospel-centred in every sphere of life*