

## Associate Pastor | Renfrew Baptist Church

Location: Renfrew Baptist Church, Vancouver, B.C., Canada.

Renfrew Baptist Church Website: [Click Here](#)

Applicants: Full-time and part-time candidates will be considered.

Expected annual salary range for full-time position: \$60,000 - \$70,000.

You have answered the call into pastoral ministry, and we thank the LORD for you and your efforts. By the leading of the Holy Spirit, may God provide a clear path for us all and may our efforts bear much fruit in glorifying and serving our beloved Lord Jesus Christ. Warm greetings and blessings from Renfrew Baptist Church.

### How You Will Serve and Lead

You will come alongside our Senior Pastor as an Associate Pastor to serve, lead, and build up our local church. You will be the binding glue, exercising administrative oversight to promote the function and development of ministry efforts and community outreach initiatives. Your continued growth and the refinement of your gifts may lead you to transition into the Senior Pastor role or you may continue serving as an Associate Pastor who will help guide Renfrew Baptist Church in finding a new Senior Pastor in the future.

In your daily life, you will continually be committed to upholding the following Christian principles:

- A high view of Scripture including its inspiration, inerrancy, authority, perspicuity, and sufficiency.
- Dedication to corporate and daily personal prayer.
- The 5-Solas of the Reformation and the doctrines of grace.
- Expository preaching.
- Baptist ecclesiology.
- Genesis-affirming young-earth creationist.
- Complementarian view of men and women in the church.

Upon joining our congregation, you will continually be committed to:

- Adhering to scriptural elder requirements (Titus 1:6-9, 1 Timothy 3:1-7, 1 Peter 5:1-4).
- Equipping the saints for the work of ministry for the upbuilding of the church (Ephesians 4:11-16).
- Fully upholding the Renfrew Baptist Church statement of faith and church member's covenant.
- Preaching on a consistent basis (frequency TBD in consultation with Senior Pastor).
- Partnering with the leadership team in serving.
- Working alongside the rest of the Leadership Team to ensure the fiscal integrity of our local church.

You will serve and lead by being committed to:

- The principles delineated in *Nine Marks of a Healthy Church*.
- Supporting the church's amillennial understanding of eschatology.
- Supporting the church's understanding of Progressive Covenantalism.
- Providing pastoral care and guidance to the congregation and the community.
- Leading, nurturing, and building up church ministries.

## **Your Experience and Gifts**

As an Associate Pastor, you possess the following qualifications:

- A mature disciple committed to Christ Jesus and a lifelong learner.
- Dedication to corporate and daily personal prayer.
- The ability to effectively, truthfully, and without reservation, preach the full Word of God.
- A servant leader, exemplifying humility in your relationships while leading others do the same.
- A heart and vision for discipling all nations, tribes, peoples, and languages.
- Relevant bachelor's degree (or higher), or an equivalent combination of education and experience.

You possess or are aspiring to grow in the following ministry gifts and skills:

- Excellent communication, both spoken and written.
- Excellent emotional intelligence and/or analytical skills.
- Church leadership, outreach, worship, and/or ministry experience.
- Adaptability and fortitude during seasons of change and instability.
- Willingness to study Biblical Languages.

## **Your New Pastoral Ministry Field**

For nearly 100 years, Renfrew Baptist Church has faithfully worshipped, discipled, fellowshiped, and ministered locally here in Vancouver, British Columbia. We are a Baptist, Bible-believing church, thoroughly committed to the Word of God. We are a diverse, multigenerational, multiethnic family of believers who are committed to love and glorify God and to love one another and our neighbours.

Our mission is to make disciples of Jesus Christ by proclaiming the Gospel in our local neighborhood and beyond, and by living lives in accordance with Scripture.

Our core beliefs are found in our [statement of faith](#).

## **How We Will Nourish You**

We understand that a Pastor is but one member in the body of Christ's Church and that Jesus is the Head. We will pray, bless, and support you and your loved ones to the best of our abilities.

- We will fully support development resources to expand your gifts and skills, maximizing your potential throughout your ministry and Christian walk.
- We are devoted to the growth and well-being of your family and loved ones.
- We are committed to providing a competitive salary and employment benefits package, with an expected annual salary range for a full-time position to be between \$60,000 to \$70,000.

## **How to Answer the Call**

If you believe the Lord may be leading you to consider a call to serve in this role, please submit your cover letter, resume, and/or questions to the Renfrew Baptist Church Leadership Team:

[pastoralsearch@renfrewbaptistchurch.ca](mailto:pastoralsearch@renfrewbaptistchurch.ca) .

- Full-time and part-time candidates will be considered.
- Further information regarding compensation will be made available to short-listed candidates.
- This job posting will remain open until the position of Associate Pastor is filled. Pre-employment background checks, including criminal records check and reference check will be conducted for short-listed candidates.

Thank you. We are praying for you. May the LORD bless you and keep you.