



## **TBS Long-Term Improvement Plan**

Toronto Baptist Seminary and Bible College strives to improve its academic standard and effectiveness with the following working plans.

### **Academics**

#### **Doctorate Program**

To further the mission of Toronto Baptist Seminary and to assist the Christian church by providing pastors with an opportunity to continue their education and develop their gifts as spiritual shepherds with teaching and leadership responsibilities, the Board of Trustees has ordered the Seminary to apply for a doctorate program, Doctor of Ministry degree, to the Ministry of Training, Colleges and Universities of Ontario. An Organization Review has been submitted to the Ministry in April 2020 for a preliminary review.

#### **Theological Publication**

In the past, the Gospel Witness, a quarterly publication of Jarvis Street Baptist Church, has been used as a platform for theological articles of TBS faculty members. Due to the nature of the Gospel Witness as the mouthpiece of Jarvis pulpit, it is limited to promote the results of the theological research of the Seminary professors and students. A high standard journal of theology will provide the Seminary with a healthy atmosphere for academic research. It is a vital part of the Seminary's long-term plan to find a capable editor to be in charge of this work.

#### **Online Theological Resources**

TBS faculty and students have been greatly benefited from the access to online theological resources such as ATLA (American Theological Library Association), DTL (Digital Theological Library), Galaxie (Galaxie Theological Journals). During the COVID-19 pandemic, TBS was privileged with access to the Logos Remote Research Online Library provided by Faithlife. It is recognized that online theological resources become more and more important to the seminaries in a digital age. TBS is willing to explore and invest in quality online theological resources to promote the academic standard of the Seminary.

### **Administration**

#### **Policies and Procedures**

By God's grace, Toronto Baptist Seminary has been operating and serving the Christian community for almost a century. There are plenty of precious experiences and insights as to how a Baptist seminary would reach its highest calling in theological training. The Self-Study has revealed certain aspects of operations where the working policies and procedures are not formalized in written manuals or handbooks. TBS plans to improve in this regard by enacting regulations in areas such as Board of Trustees Manual, Institutional Personnel Manual, Institutional Policies and Procedure

Manuel, etc. TBS shall also continually revise and improve the existing written policies and procedures containing in the academic catalogue, the student handbook, the faculty handbook as well as other documents.

## **Advancement**

### **Public Awareness**

Toronto Baptist Seminary is well known and highly regarded in the Reformed Baptist circles in Canada as well as in the USA and some other countries. In a postmodern world of the information age, it is much challenging for a conservative seminary to hold its tradition and conviction without compromise in promoting the school in larger realms. As the founders of this Seminary firmly believed, “we have a message for the hour”, TBS plans to boldly promote the Seminary by increasing its public awareness in admission, public communication, alumni connection, and partnership with churches and Christian organizations.

### **Online Courses**

TBS has been offering a limited number of correspondence and online courses as a supplement to the normal classes. One of the major concerns toward extending distance education is that it might reduce the irreplaceable relational components of the in-person classes. However, the need for distance education is unavoidable especially in the days when the whole world is forced to encounter the COVID-19 pandemic. TBS has decided to digitalize all the existing correspondence course and gradually switch them to online courses. Certain key courses at TBS will be recorded and made available as online courses offered to those from distance.

### **TBS Extensions**

The Lord has graciously blessed TBS alumni over the years as many of their ministries keep flourishing over the border in different countries. TBS has been receiving significant requests for supporting and partnering with overseas seminaries through TBS alumni who have burdens for the Reformed theological education. TBS Trustees’ Board is currently exploring the scenarios of helping seminaries in the Caribbean islands, India, Madagascar, China, as well as other countries where TBS alumni can be key contacts to the local seminaries and church networks. A class live streaming project is already well underway and TBS expects this to be a great channel of blessings to students and seminaries both locally and globally.