



Employment Opportunity - Ontario Division

Job Title:	Correctional & Justice Services Chaplain	Competition #:	CJS 2023-Oshawa CECC
Department:	Ontario Division	Status/Position Type:	Full-time
Compensation:	\$24.12 / \$30.15 / \$36.18	Unionized:	No
Ministry Unit:	Toronto Correctional & Justice Services	Date posted:	May 8, 2023
Address:	1 Greensboro Dr. Unit 301 Toronto	Posting Expires:	June 30, 2023

APPLICATIONS ACCEPTED BY:

Email: Greg.McInnes@salvationarmy.ca
 Attention: Greg McInnes, Director of Chaplaincy

Please, no phone calls.

MISSION, VISION AND VALUES:

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

Mission Statement

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Vision Statement

We are an innovative partner, mobilized to share hope wherever there is hardship, building communities that are just and know the love of Jesus.

Core Values:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone's worth.

Stewardship: We responsibly manage the resources entrusted to us.

TERMS AND CONDITIONS:

POSITION PURPOSE SUMMARY:

Provide relevant emotional & spiritual care, pastoral support, relevant programming, information, and practical assistance to people with matters in Oshawa court or in custody at the Central East Correctional Centre in Lindsay, ON including court and institutional staff. Maintain a prominent and positive profile for the broad ministry of The Salvation Army and its Correctional & Justice Services and support the broader chaplaincy team. This is a 5-day (35 hours) fulltime position Monday to Friday.

ACCOUNTABILITIES:

KEY RESPONSIBILITIES:

- **Pastoral Care & Programming:**
 - Provide relevant spiritual care programming and practical support to court and institutional clients and staff
 - Visit people in custody daily to interview and follow up with appropriate requests in accordance with policies
 - Lead chapel services, Bible studies, discussion groups, pastoral counseling sessions and programming
 - Build and maintain strong relationships with clients and staff
 - Obtain and maintain inventory of appropriate clothing from Thrift Stores.
 - Support government duty chaplains as directed
- **Chaplain's Organizational Responsibilities to The Salvation Army:**
 - Support chaplaincy team ministry as required
 - Direct matters regarding government contacts to Director of Chaplaincy
 - Know all relevant policies, procedures and programs of the institution and The Salvation Army
 - Providing speaking engagements on Correctional & Justice Services as directed
 - Wear Salvation Army uniform or branded clothing.
 - Supervise, train, and provide orientation for Salvation Army volunteers as required.
- **Reporting and Documentation:**
 - Report to the Director of Chaplaincy
 - Maintain required chaplaincy records and statistics as directed
 - Attend staff meetings and other meetings, workshops, training and conferences as directed
 - Perform other duties as required.





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WORKING CONDITIONS:

A desk is provided in an office in a criminal court and in a shared open-office area in a correctional centre. The position requires frequent walking and speaking with a wide variety of people and the ability to lift 25 lbs.

EDUCATION, QUALIFICATIONS AND CERTIFICATIONS:

- Completion of a recognized chaplaincy or spiritual care education program (eg. The Salvation Army Certificate of Chaplaincy, Clinical Pastoral Education (CPE) or equivalent)
- Theological training
- Obtain Vulnerable Sector Search and institutional security clearance
- Certification by the Ontario Multi-Faith Council on Spiritual and Religious Care an asset
- Alternative combinations of education and experience may be considered
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EXPERIENCE AND KNOWLEDGE:

- Minimum of 2 years' experience in spiritual care ministry preferred
- Public speaking and program delivery experience
- Previous Bible study and chapel leadership

SKILLS AND CAPABILITIES:

- Conduct spiritual care assessments and providing spiritual care ministry
- Possess a friendly outgoing personality and be able to pray with people
- Strong sense of integrity and confidentiality, and excellent people and listening skills
- Possess effective oral and written communication skills, and effective interpersonal skills to assist people in crisis
- Commitment to The Salvation Army mission and values and demonstrated ability to apply them in all aspects of chaplaincy
- Ability and willingness to develop an understanding and support for the mission and purpose of The Salvation Army in Canada and its implications as related to position responsibilities.
- Strong knowledge of Microsoft Windows, Office & Teams and competent computer skills.
- Able to excel in a high security setting and meet security expectations

The Salvation Army offers accommodation for applicants with disabilities in its recruitment process. If you are contacted to participate in an interview or screening process, please advise us if you require accommodation.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

You must advise your managing supervisor of your intentions prior to submitting your application.

