

SENIOR PASTORAL JOB DESCRIPTION FOR CCCF

Job Summary: the Senior Pastor is responsible to the church body for providing spiritual (nurture) and administrative (direction) leadership of the church; and is to use their gifts, talents, and skills in the proclaiming of the Word of God and pastoral care to meet the needs of persons in the church and community.

Responsibilities:

1. **Provide Spiritual Life Leadership:** they would exemplify the qualities outlined in 1 Tim. 3:2-7 and Titus 1:6-9 to the church and community. Model a life of prayer, integrity, discipleship and servant leadership.
2. **Provide Preaching and Teaching Leadership:** this would involve planning, preparing and delivery of sermons to impact the church body as well as the community. Also teaching in select settings such as small groups and various classes. This preaching and teaching should be focused at equipping the believers for works of ministry as well as sharing the Gospel message.
3. **Provide Pastoral Care Leadership:** Ensuring that there is sufficient care for interpersonal needs of the congregants as well as the needs of the community: visitation of the sick and shut-in, new prospects, and counseling those in need. It also includes officiating at weddings, funerals, baptisms and dedications. Having a presence at various church and community functions.
4. **Provide Administrative Leadership:** this involves overseeing the function of all church ministries so they are done decently and in order. The attending of various board and committee meetings as is necessary, working with the church secretary in planning and carrying out church business.
5. **Provide Overall Leadership:** along with the Elders, providing vision and direction for the church body including in evangelism, missions and discipleship. Also attending and participating in various denominational and community functions.

Accountability:

The senior pastor is, by Biblical definition, one of the Elders, but exercising the function of a pastor. As an Elder, they are one of a group of equals seeking to provide nurture and direction to the church body, under the authority and headship of Christ. In earthly terms, they are accountable first to the Elder's Board, then the Deacon's Board and ultimately the church members: as they are to you.

