



Hope Mission Summer Camps  
Box 277 Evansburg, Alberta T0E-0T0  
T. 780.727.3840  
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## Job Description- Youth Camps Leadership Team

**Based at** : Brightwood Ranch/Camp Hope  
**Reports to** : Program Manger  
**Hours of work** : 4 Month Paid Position – May to August  
**Compensation** : \$1800 per Month + Room and Board  
**Start date** : May 1, 2023  
**Status** : Contract Position: ending August 25<sup>th</sup>, 2023

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### **OUR MISSION**

*To serve, strengthen and uplift men, women, youth and children through the life-changing gospel of Jesus Christ*

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### **Job Summary (two positions available)**

Youth Camp Program Lead: Plan and implement the Youth Camp Program (week long camp ages 13-16), including Bible studies, wide games, and camp activities (archery, rock climbing etc.). Provide oversight, support and leadership to Youth Camp Counsellors and campers.

Crew Program Lead: Plan and implement the Crew Leadership Program (4 week program ages 16 & 17), including Bible studies, leadership development activities, and service projects (camp cleaning & kitchen duty). Provide oversight, support and leadership to Crew Counsellors and campers.

### **Key Attributes:**

- Passion for supporting vulnerable children, youth, and families.
- Leadership: confidence giving instruction to large group of children, youth and peers
- Team Work & Collaboration: Works well with others in a team environment
- Problem Solving: Creative and quick thinking in stress full situations, able to assist in crisis situations using de-escalation skills
- Positive Outlook: Ability to engage in regular physical activity (running, rock climbing, etc.) and make camp activities fun and exciting
- Flexibility: Ready and willing to adapt and serve as needed given the ever changing demands of Summer camp ministry

### **Major Duties and Responsibilities:**

- May – June
  - Plan, organize, prepare, and pioneer all aspects of Youth Program/Activities
  - Plan and prepare devotionals, Bible studies for Youth Camp/Crew



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- Participation in Staff Development/Meetings
- Administrative duties as assigned/required
- Cleaning duties on team rotation with other staff
- July – August
  - Execute and coordinate all aspects of Youth Program/Activities
  - Supervision and oversight of Youth Camp Counsellors/Crew Counsellors
  - Lead, facilitate, devotionals and Bible studies for Youth Camp/Crew
  - Sleep in Yurts with Youth Counsellors and Campers
  - Participate in camp wide activities (wide games, chapel, etc.)

**Minimum Qualifications and Skills:**

- Experience working with underprivileged youth and families in any setting
- Degree in Youth work, Ministry or Outdoor Recreation an asset
- Camp Ministry/Outdoor Recreation and Leadership Experience an asset
- Class 5 Driver’s License is an asset

**Other Requirements:**

- Being a Christian Organization, we require our employees to agree and sign the Hope Mission Statement of Faith.
- Must be legally entitled to work in Canada on a full-time basis.
- Able to provide Criminal Record Check and Vulnerable Sector Search
- A letter of reference from a ministry or church is an asset
- Adherence Hope Mission’s Policies and Procedures.

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**To apply, please complete the following staff application form:**

**(Summer staff Application Link)**

**We thank all applicants for their interest; however only those candidates selected for an interview will be contacted.**