



Hope Mission Summer Camps
Box 277 Evansburg, Alberta T0E-0T0
T. 780.727.3840
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Job Description- Main Site Leadership Team

Based at : Brightwood Ranch/Camp Hope
Reports to : Program Manger
Hours of work : 4 Month Paid Position – May to August
Compensation : \$1800 per Month + Room and Board
Start date : May 1, 2023
Status : Contract Position: ending August 25th, 2023

OUR MISSION

To serve, strengthen and uplift men, women, youth and children through the life-changing gospel of Jesus Christ

Job Summary (two positions available)

Program Lead: Coordinate and supervise all areas of the Main Site camp program (games, activities, chapels, etc); mentor and support counsellors; provide support with camper behaviours; lead a staff Bible study.

Male/Female Unit Leader: Support counsellors; ensure counsellors are following policies and procedures and working towards camp goals; assist with camper support; oversee activity areas; lead small groups and one on one meetings for staff discipleship; assist where needed.

Key Attributes:

- Passion for supporting vulnerable children, youth, and families.
- Leadership: confidence giving instruction to large group of children, youth and peers
- Team Work & Collaboration: Works well with others in a team environment
- Problem Solving: Creative and quick thinking in stress full situations, able to assist in crisis situations using de-escalation skills
- Positive Outlook: Ability to engage in regular physical activity (running, rock climbing, etc.) and make camp activities fun and exciting
- Flexibility: Ready and willing to adapt and serve as needed given the ever changing demands of Summer camp ministry

Major Duties and Responsibilities:

- **May – June**
 - Plan, organize, prepare, and pioneer all aspects of Main Site Program/Activities
 - Plan and prepare devotionals, Bible studies for Main Site Program



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- Participation in Staff Development/Meetings
- Administrative duties as assigned/required
- Cleaning duties on team rotation with other staff
- July – August
 - Execute and coordinate all aspects of Main Site Program/Activities
 - Supervision and oversight of Main Site Counsellors
 - Lead, facilitate, devotionals and Bible studies for staff, counsellors and cabin groups
 - Participate in camp wide activities (wide games, chapel, etc.)
 - Sleep in cabins when needed (community housing provided)

Minimum Qualifications and Skills:

- Experience working with underprivileged youth, children and families in any setting
- Degree in Youth work, Ministry or Outdoor Recreation an asset
- Camp Ministry/Outdoor Recreation and Leadership Experience an asset
- Class 5 Driver’s License is an asset

Other Requirements:

- Being a Christian Organization, we require our employees to agree and sign the Hope Mission Statement of Faith.
- Must be legally entitled to work in Canada on a full-time basis.
- Able to provide Criminal Record Check and Vulnerable Sector Search
- A letter of reference from a ministry or church is an asset
- Adherence Hope Mission’s Policies and Procedures.

To apply, please complete the following staff application form:

(Summer staff Application Link)

We thank all applicants for their interest; however only those candidates selected for an interview will be contacted.