
PASTOR JOB POSITION

The Congregation of Laval Christian Fellowship is currently seeking a spiritually mature and devoted servant of God, who is biblically called, qualified, and experienced to serve the Lord as Senior Pastor.

SECTION 1: ABOUT US

The vision and mission of Laval Christian Fellowship are to continue to develop the body of the local church through the preaching and teaching of biblical truths, and to minister the Word of God to as many people as possible before the return of Jesus Christ.

Since 2017, our philosophy of ministry has focused on expository preaching, training men to serve as elders, and a comprehensive gospel-centred ministry. All of it is framed within a robust reformed theological understanding of God's word. Our desire is to bring God glory in making his name known through the diligent and faithful presentation of the gospel and to raise an army of believers who serve their Lord without hesitation.

The body of LCF has come to highly value:

- **The preaching of the Cross**; *makes central the proclamation of Christ's death and resurrection not only as the ignition for the Christian life, but the fuel for the entire journey toward Christlikeness. Cross-centred preaching also known as gospel-centred preaching is distinct from saying biblical preaching, where the focus is on explaining Scripture.*
- **A deep and abiding prayer life, individually and corporately**
- **The importance of living a Christian life is marked by humility, holiness, and authenticity.**
- **The Word of God**
- **The mission was given to the church in Matthew 28:19-20**

The Governance and Leadership Structure of Laval Christian Fellowship

LCF is an English-speaking assembly of believers led by an elected board that is directly responsible to the congregation and oversees all aspects of church life. LCF is affiliated with the C&MA since 2017.

Section 2-The Position of Senior Pastor

We are seeking a senior pastor that:

- can work under the supervision and tutelage of the board
- can embody and embraces our rich spiritual heritage,
- Will help LCF continue in its vision of God's work in our community,
- Will help us grow in membership and outreach to all age groups.

SUMMARY OF PRIMARY RESPONSIBILITIES

- Service and sermon planning
- Lead or oversee prayer meetings, bible studies and other discipleship activities
- Spending time in prayer and spiritual renewal fellowship
- Officiating communion, baptism, weddings, and funeral services
- Counselling and praying for church members
- Visiting the sick
- Lead in administering and planning church operations and activities

SUMMARY OF ADDITIONAL RESPONSIBILITIES

- Referral of church members in need to outside resources and agencies as needed
- Participation in ministerial and community organizations for the benefit of the church and the pastoral staff
- Office responsibilities-overseeing the church staff
- Holding and leading regular official church meetings to coordinate activities in various ministries and to keep the congregation informed

Experience:

- The ideal candidate's experience will include:
- 3 to 6 years' experience as a Senior Pastor. Previous church leadership and ministry experience, including providing pastoral services to the church and community will also be considered
- Experience leading the congregation in Christian education, bible study, training classes, workshops etc.
- Experience in performing the church's special functions and ceremonial leadership, such as officiating weddings and funerals
- Experience in counselling, conflict resolution and mediation, and other outreach services
- A demonstrated ability to coordinate and lead congregation and community events, activities, and outreach

Education and Qualifications:

A Master of Divinity degree is preferred: however, a combination of formal ministry training and pastoral experience will be considered. C&MA accreditation will be required after the selection process.

Salary:

The salary for this position is determined by the C&MA guideline.

To apply:

Please submit the following:

- A statement of faith in agreement with the C&MA statement of faith
- A resume and cover letter
- Documentation demonstrating several years as Senior Pastor or other formal ministry training and pastoral experience
- The candidate must supply a copy of the ministerial license and certificate of ordination, but will also need to be "licensable" with the C&MA
- Verification of completion of undergrad or graduate degrees from accredited university or college
- Verification of theological training or degrees
- Videos or weblinks of recordings of previous sermons or teachings
- Five references include a pastor or spiritual leader, a supervisor, a parishioner who sat under your ministry, a peer and a teacher or professor who taught you
- The candidate must complete background and credit review checks

Documents will be shredded and discarded after deliberation is completed for candidates not chosen.

Interested candidates should submit all application materials and questions to Pastoral Search Committee at the following addresses:

Church email: marco.guarino@lavalchristianfellowship.com

Church mailing address:

LAVAL CHRISTIAN FELLOWSHIP
1645 boul. Des Laurentides,
Laval, QC H7M 2P2