



Lead Pastor Search -May 2022

Ajax Alliance Church (AAC) located in Ajax ON, Canada, is searching for a Godly, experienced and gifted man to lead our congregation in the full-time position of Lead Pastor.

Who We Are

After 16 years at our church, our Pastor Randy Mann is retiring. Our church building (no mortgage) was built in 1987. We serve a multiethnic community. According to the 2016 Canadian census, the median age is 37.4 which is 4 years younger than the national average. 94.2% of Ajax's residents are Canadian citizens with almost 40% being immigrants. The largest religion in Ajax is Christianity with 67% (2011 NHS).

As a community of Christ's followers, we are committed to loving God thoroughly and letting His love show in expressions of love to others. Our pre-pandemic attendance was around 100 and currently we are at 55 with another 20 on-line connections for our streamed services. We have enjoyed financial stability meeting our budgets yearly.

We are seeking a Lead Pastor who:

- has a young family and will rekindle our children's and youth ministries.
- has a strong, intimate relationship with Jesus Christ
- is a gifted expositional preacher who strongly adheres to God's Word
- proclaims the doctrines of grace
- supports the complementarian stance
- has a passion for global and local missions
- has demonstrated the ability to provide visionary leadership in a church environment

Our Core Values

The core values that guide how we carry out our God given mission are:

- **God's Word in the Bible will be used as the final authority and standard**
(2 Tim 3:16,17; Ps 119:151,160; Prov 30:5)
- **Prayer is foundational in our relationship with God and all we do**
(Prov 15:29; Luke 6:12; Luke 11:1-12; Acts 2:42)
- **Equipping believers for ministry**
(Eph 4:11-13)
- **Christ's love permeates all our relationships**
(Matt 22:39-40; Matt 5:44; Mark 12:31; John 13:35; 1 Cor 13)
- **Bringing the gospel to the unsaved, both globally and locally**
(Matt 28:19; Acts 1:8)
- **Living holy and Spirit-led lives**
(1 Pet 1:16; Lev 11:44-45; Rom 8:1-14; Col 3:12-17)
- **Passionate love and worship of God**
(Matt 22:37-38; Ps 100:1-5; Ps 150:1-6; John 4:24)

Job Overview

Our new Lead Pastor will achieve the following results:

1. Provide spiritual leadership to guide the flock to understand, accept and live out the Core Values of the church.
2. God's Word is faithfully taught and unapologetically used as the primary means to determine how to live Christ-like lives and carry out the Great Commission.
3. Christ's followers are encouraged and motivated to a life of discipleship and growth in their relationship with God.
4. Believers are encouraged to show the love of Christ and share the gospel locally and throughout the world.
5. The attendees at Ajax Alliance Church are being nurtured and cared for and given appropriate Godly counsel as they face challenges in their lives.
6. As our church community grows, all are encouraged to strengthen their relationship with God and fellow believers to help each other and to reach out to the needy and lost in our community.

Requirements

To qualify for the position of Lead Pastor at Ajax Alliance Church, a candidate will have completed Biblical/Theological training. He will have several years of ministry experience in which he has demonstrated effectiveness in the Job Overview skills. Licensing with the Christian and Missionary Alliance in Canada or a willingness to be licensed is required.

Leadership Style: Collaborative, Servant Leader, Equipper, Able to delegate, Positive

Core Competencies: Spiritual Discernment; Ability to communicate, influence and inspire; well-read (aware of times; culturally alert); Authentic/Accountable; Stand for Truth

Application

Interested persons may seek further information by contacting the Pulpit Committee Chair, Russel Roopsingh, at russel.roopsingh@aacoffice.com or by phone at 416-919-9921.

Interviews and follow-up will be scheduled at the discretion of the Pulpit Committee. For information about Ajax Alliance Church please visit www.ajaxalliancechurch.com