



PASTOR OF EVANGELISM AND OUTREACH

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| Job Title: | Pastor of Evangelism and Outreach | Job Category: | Pastor |
| Department/Group: | Adult Ministry | Supervisors | Jonathan Griffiths, Chris Shadbolt |
| Location: | Prince of Wales Campus | Travel Required: | No |
| Level/Salary Range: | Based on experience and qualifications | Position Type: | Full time |
| HR Contact: | Sue Reissner sreissner@metbiblechurch.ca | Date Posted: | September 21, 2020 |
| Will Train Applicant(s): | N/A | Posting Expires: | December 31, 2021 |
| Applications Accepted By: | | | |
| EMAIL: employment@metbiblechurch.ca | | | |
| General Pastoral Duties | | | |
| At The Met we recognize that there's tremendous strength in a flexible pastoral team. The duties set out below may be adapted as ministry needs change. We seek pastors who are adaptable and flexible. The core responsibilities of pastoral ministry at The Met include: teaching the Bible in a variety of contexts; providing timely pastoral care and counselling to those in need; officiating at weddings and funerals; and, supporting the Lead Pastor in other pastoral needs as required. | | | |
| Position Summary | | | |
| The Pastor of Evangelism and Outreach provides overall direction and implementation of a Bible-driven, gospel-centered evangelism ministry through The Met to the marketplace. He provides leadership and oversight of the development of personal and corporate evangelism in a culturally relevant and engaging manner. He provides oversight and direction the local outreach ministry initiatives. The Pastor demonstrates flexibility to lead other ministry areas as well. | | | |
| Reporting Relationship | | | |
| The Pastor of Evangelism and Outreach reports to the Lead Pastor and the Executive Director of Operations. He meets regularly with these men for prayer, training, review, encouragement and planning. | | | |
| Experience and education | | | |
| The incumbent should have a minimum of 3 years' experience in evangelism and outreach pastoral ministry and a seminary degree. | | | |
| Character | | | |
| The incumbent should be a mature Christian, godly in character and exhibiting the traits of an elder as described in 1 Timothy 3 and Titus 1, and have a particular heart for evangelism and outreach. He must be a gifted Bible teacher. The incumbent must be a member of The Met in good standing or willing to become a member in the immediate future. | | | |

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| Consequences of error / judgment |
| The Pastor of Evangelism and Outreach is a key part of the successful functioning of this large ministry serving The Met community. The consequences of errors or inappropriate judgment exercised by the Pastor would reduce the effectiveness of The Met leadership, and could harm the relationship between The Met congregants and the senior leadership at The Met. |
| Leadership Core Values |
| <ul style="list-style-type: none"> • Godly servant leadership and commitment to the Met mission is an essential ingredient of a healthy, effective Met ministry; • The Word of God is the ultimate source of authority and its truth is essential for the transformation of lives, and therefore, clear, compelling and creative teaching is essential; and, • Life transformation only occurs in the context of biblical community. |
| Essential Giftings |
| Communicates biblical truth faithfully in innovative and engaging ways; is motivated to engaging people to serve The Met and beyond through a strong track record in evangelism and discipleship; is effective in engaging, equipping and encouraging volunteers; is an effective planner and communicator; delegates wisely, entrusting to others while maintaining overall responsibility; is adaptable to lead in other pastoral areas as required; and organizes the ministry effectively and consistently with The Met’s mission. |
| Relational Style |
| Relates very well to all congregants and non-believers, is an active listener, sensitive and responsive to people’s needs, works well with parents, students and volunteers, is a good team player that is aligned with The Met mission and is adaptable and aligned to the priorities of the eldership and the Pastoral Executive Team. |
| Job Description |
| <p>ROLE AND RESPONSIBILITIES</p> <p>Teaching and Engaging People Through Evangelism: Responsible for the teaching of God’s Word through evangelism and outreach; <i>(80% of time)</i></p> <ul style="list-style-type: none"> • Devotes himself to prayer and ministry of the Word; • Applies God’s Word to current events and to our post-Christian culture; • Preaches and teaches regularly in evangelistic events, courses and classes; • Provides regular teaching series on discipleship and evangelism to everyone, but with an awareness of those in the marketplace and in the public square; • Mobilizes the congregation to be personal evangelists through planning, teaching, and assessing; • Models an evangelistic fervor in his community and intentionally engages marketplace / public square employees in evangelistic conversations; and, • Oversees Alpha and Christianity Explored offerings. <p>City Outreach: Supervises the Manager of Community Engagement and Outreach: <i>(10% of time)</i></p> <ul style="list-style-type: none"> • Insuring that outreach and compassion initiatives are effective and aligned with the Met’s vision, while the Manager networks with other like-minded churches, and local organizations, to implement outreach and compassion ministries; and, • Encouraging the Manager as she interacts with Met ministry leaders to promote engagement in outreach and compassion ministries. |

Ministry Strategy and Planning: Develops and maintains an overall strategy and plan for evangelism and outreach that fits the Met mission and values (biblically faithful, mission-minded, people-developing, relationally-strong and regionally involved):

(10% of time)

- Reviews and understands The Met’s mission as it applies to evangelism and outreach;
- Plans integration of evangelism and outreach into The Met culture across all ages and stages;
- Evaluates existing evangelism and outreach programs in light of their evangelistic focus and establishes criteria for program assessment;
- Finds success in Evangelism and Outreach Ministry outside The Met and applies to The Met;
- Consults academic and ministry resources to integrate demonstrated strategies;
- Engages other ministry staff and volunteers in the planning process;
- Develops strategic plans, annual ministry plans and annual philosophy of ministry plans; reports regular on adherence to these tools; and,
- Communicates plans to Met ministry staff and encourages participation.

There are expected to be other related duties for the Evangelism and Outreach Pastor:

- Flexibility to lead / participate in other pastoral roles and responsibilities as needed from time to time;
- May be called upon to preach occasionally or to lead Sunday services;
- Is an active participant in the ministry staff discussions;
- Participates in ministry staff and all-staff meetings, and prayer meetings;
- Fulfills the professional development requirements;
- Participates in the performance review process, self-evaluation and annual review sessions;
- Develops personal goals with the Lead Pastor to enhance ministry performance; and,
- Completes reporting requirements in a thorough and timely manner.

ADDITIONAL NOTES

The position is a full-time salaried position it is expected that the incumbent will often be called upon for additional requirements. The work requires some evenings as well as Sundays on a regular basis. Please advise us of any accessibility-related accommodation in your cover letter (or email).

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| Reviewed By: | Jonathan Griffiths, Chris Shadbolt | Date: | TBD |
| Approved By: | Chris Shadbolt | Date: | TBD |
| Last Updated By: | Chris Shadbolt | Date/Time: | February 24, 2021 |

Church Profile

The Metropolitan Bible Church ("The Met", www.metbiblechurch.ca) has been a lighthouse for the gospel in Canada’s capital region since 1931. Our mission is to glorify God by making disciples of Jesus Christ, together engaging people with the gospel, establishing believers in the gospel and equipping servants of the gospel, in our nation’s capital and the nations of the world. The Met was established 90 years ago in the midst of the Great Depression by a group of godly visionaries. The first service was held on the second floor of a building in the heart of Ottawa where a missionary delivered the first message. In a very short period the Metropolitan Tabernacle was built in downtown Ottawa. Since its inception the commitment to being a regionally focused, Bible teaching church has never wavered. The church has a strong history of expository Bible teaching. When The Met outgrew its building on Bank Street, it moved in 2010 to beautiful facility at one of the region’s busiest intersections. The Met continues to have a significant gospel impact in the region, across Canada, and globally.

Community Profile

The Met is located in Canada's capital located within 80km of the US border. There are about 1,000,000 in the Metro area. Ottawa has the most educated population among Canadian cities and is home to a number of post-secondary, research, and cultural institutions. There are definitely 4 seasons in Ottawa with summer highs around 26C (80F), and winter lows of -14C (6F). There are many parks in the region for hiking, walking and cycling. Ottawa's median age is 40, which is lower than both the provincial and national averages. Ottawa has the 6th highest total household income in Canada. Being the nation's capital, Ottawa hosts several seasonal cultural events and is home to professional sports teams.