

Port McNeill Baptist Church - Profile for a Pastor

As a Search Committee let us say at the outset that we are praying for a family that is called by God, whose members enjoy living in a small town, who are excited by the easy access to the outdoors and the beauty of nature that surrounds us. The man of God we seek will have a burden for the people of our area. His faith will be strong. He will be solid on all teachings of our Lord and Saviour, and will adhere to the Articles of Faith of Fellowship Pacific.

To be able to give a more specific description of this pastor's qualities the Search Committee gathered input from the congregation by means of a questionnaire. The result, when considered at a glance, alas, would seem to disqualify each of the Lord's apostles in turn including Paulus. It appeared at first that even Moses would not have been accepted without question. However, on closer examination, the questionnaires brought valuable directions to light for the committee.

The people of the church are asking that their pastor feels the call of God to serve in a small town, that he is solid in his faith and personally walks passionately with God. Other personal and interpersonal qualities very important to us are that the individual has a loving spirit, is energetic, reliable and has a sense of humor. He should be considerate, able to work well with others, and be willing to be involved in the church and larger community. Preferably, he will be married and between thirty and fifty years of age. A summary of the questionnaire will be made available on request by short-listed candidates.

The pastor's professional qualities most important to us include that he is a strong leader, a shepherd to the flock, with excellent communication skills and solid Biblical beliefs. His ability to preach, teach, counsel, encourage and motivate should be definite strengths, as would be a willingness to visit us and others in the community. His vision and burden for our area will be apparent by outreach actions he is willing to lead.

Describing the many areas of strengths we wish our incoming pastor to possess is, indeed, humbling to us. It causes us to search our own hearts. What are we willing to offer of ourselves? We pray that we will love him and his family. Moreover, that we will respect him and will be willing to work with him. We do want him to have a balanced life and are willing to sacrifice to avoid risk of burnout. Finally, we hope that the family's stay with us will be a long and happy one.

Signed,
Church Search Committee members