

JOB DESCRIPTION

Mount Pleasant Road Baptist Church Lead Pastor

Mount Pleasant Road Baptist Church (MPRBC) is seeking a Lead Pastor who will provide spiritual guidance to a congregation containing people in various stages of their faith journey and cultural backgrounds: from absolutely no church background to people who have followed Jesus for decades and people from all corners of the globe. This leader must demonstrate a strong, growing relationship with Jesus Christ, and he must also enjoy working as part of a team and be personable.

Church Profile

Mount Pleasant Road Baptist Church is a small congregation of approximately 30 members from various backgrounds. Regular Sunday services welcome approximately 25-40 people, not including frequent walk-ins from those within the community. Mount Pleasant Road Baptist Church currently has no plurality of elders. Our prayer is that God will raise up men to become elders for the primary spiritual shepherding of the body, and to offer leadership oversight to the church as it grows.

Overall General Responsibilities:

The Lead Pastor will be a leader with substantial depth of Biblical knowledge, acquired in ways including formal theological training, and an ability to communicate biblical truths in plain language that challenges people to know, live and share their faith.

The Lead Pastor will be a member of the Board and will help establish ministry plans and spiritual development goals for MPRBC. [**See attached MPRBC Statement of Faith**]

The Lead Pastor will be responsible for creating an overall worship plan annually (including teaching/ministries) in consultation with the Board.

The Lead Pastor will also have pastoral care responsibilities, including visitation, counselling, and conducting marriages and funerals.

The Lead Pastor must be in full agreement with the Mount Pleasant Road Baptist Church Statement of Faith and Constitution [**Constitution available upon request**], and the Fellowship of Evangelical Baptist Churches of Canada (FEB) Statement of Faith. [<https://www.febcentral.ca/WhatWeBelieve>]

The Lead Pastor must possess the qualifications found in God's Word, for example:

- Acts 20:28,
- 1 Timothy 3:1-7;
- Titus 1:5-9 and
- 1 Peter 5:1-7

Detailed Responsibilities:

1. Preach between 38 and 42 sermons a year, and plan weekly prayer meetings and Bible studies.
2. Plan and conduct worship services, and lead in observance of ordinances.
3. Work with the Board to plan special events.
4. Lead the church in an effective program of witnessing and in a caring ministry for persons in the church and community.
5. Work to build up, mentor and counsel Board members (including future Elders) as needed.
6. Participate in church business meetings.
7. Represent MPRBC at Fellowship meetings (FEB).
8. Cooperate with associational, provincial, and denominational leaders in matters of mutual interest and concern; keep the church informed of denominational development; and represent the church in civic matters.

For more information please contact:

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Only shortlisted candidates will be contacted for an interview.