



## **JOB POSTING**

# **SENIOR PASTOR POSITION**

## **Lighthouse Bible Fellowship**

### **Fremont, CA**

Accepting Qualified Applicants  
through November 30, 2020

To apply for the position, please provide

- Cover Letter
- Resume
- Doctrinal Statement
- Ministry Philosophy
- Job History
- References
- Links to recent sermons

Direct all responses to:

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Lighthouse Bible Fellowship 280 Mowry Ave Fremont, CA 94536 (510) 651-WORD [lbfchurch.org](http://lbfchurch.org)  
Mailing address - P.O.Box 3056 Fremont, CA 94539

## OUR BEGINNINGS

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Lighthouse began in 1994 as a small gathering of three couples who were serving together as Youth Staff at a local church in Fremont, CA. With the blessing of their elders, we started to meet as a Bible Study in Pastor Ken Strom's home and began to explore the possibility of launching a church. The study soon swelled to over 55 people. The church held its first service on Easter Sunday in 1995 in a local hotel.

We soon outgrew our various meeting spaces. We were contacted by First Baptist Church of Fremont to consider the possibility of a merger with them. The leaders graciously decided to grant us their facility on Mowry Avenue, title deed and all! Our first service together was in February of 1998, and we have continued here ever since.

## WHO WE ARE

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Lighthouse Bible Fellowship is a Bible centered, family oriented church made up of people who love the Lord and His Word. Upholding Scripture through expository preaching and practical application is paramount in all we do. We are a smaller church family of about 100 -125 attendees on a typical Sunday morning. We would like to see growth in the number of attendees, but we do not seek to become a "big church" environment.

Lighthouse is a church family that is committed to serving each other, praying for one another, and having fellowship with one another. Unity among believers, based upon our love of Christ and our salvation in Him, is one of Lighthouse's strengths. The congregation is made up of committed Christians, many of whom have been members of Lighthouse for a long time.

Our church is very welcoming to visitors and we love getting to know new people. Many first time attenders have commented on the friendliness of the people at Lighthouse. The church is located in a diverse neighborhood of predominately Asian, Indian, and Hispanic families. Our church body is made up of many different ages, ethnicities, backgrounds, levels of Christian growth and maturity, family status, and economic status.

We are a church that loves to worship the Lord through song. We have a small worship band and our typical Sunday service consists of contemporary arrangements of hymns and other popular CCM. We are careful to ensure the lyrics glorify God and are theologically accurate.

For more information about our church ministries and beliefs, please visit our website – [lbfchurch.org](http://lbfchurch.org)

## OUR GOALS

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- Develop our outreach into the local community.
- Expand our missionary budget
- Establish "sister church" relationships with like-minded churches in our area and partner with them in various ministries, fellowship, and community outreach.
- Increase our online presence through social media, our church website, podcasts, etc.
- Raise up future leaders from within the church body
- Establish discipleship program for new believers
- Focus on bringing more young families into the congregation

## ***POSITION SUMMARY***

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Lighthouse Bible Fellowship desires that our senior pastor love and treasure God's word. He must be a personable, caring shepherd who relates well to people from all walks of life, wisely and graciously encouraging them to grow in their love for Christ in unity.

As the first among equals on the elder board, the senior pastor assesses the church's need and purpose through the lens of Scripture, establishes a vision together with the other elders, and leads in the implementation of that vision.

We are seeking a senior pastor who meets all biblical qualifications (1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-4, etc.). He will also be a man who has the particular gifts and skills to lead Lighthouse at this time in our church life, and in the direction God is leading this church.

This is a full time position with a salary of \$75,000 – \$85,000 based on education and experience along with a benefits package including health insurance.

## ***SENIOR PASTOR REQUIREMENTS***

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- Must meet Biblical qualifications of an Elder
- Minimum BA in Biblical Studies or related area - MDiv from an accredited seminary preferred
- 5 years minimum Pastoral experience, 10 years preferred
- Trained and experienced in biblical counseling
- Expository preaching as predominant style, topical on occasion
- Holds to doctrinal distinctives of Lighthouse Bible Fellowship ([lbfchurch.org/beliefs](http://lbfchurch.org/beliefs))
- Maintain a humble, loving and gentle attitude to the congregants
- A man with a strong vision and calling for local evangelism
- Committed *"to equip the saints for the work of ministry."* (Eph 4:12)

## ***JOB DESCRIPTION AND DUTIES***

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- Primary Sunday Morning preacher
- Willing to engage in long term biblical counseling
- Willing to commit to and become a part of the regular fellowship of the body
- Work with other Elders in Church polity and decision making
- Ability to communicate and connect with the people on a personal level
- Establish yearly vision statements for the Church
- Develop future leaders of the church
- Perform weddings and funerals for the congregation