



Employment Opportunity

Job Title:	Chaplain - Court	Competition #:	CJS 2021-11b
Ministry Unit/Dept:	Toronto Correctional & Justice Serv	Status:	Full time
Salary Range:	\$23.64 – \$29.55 – \$35.46	Date posted:	Nov 1, 2021
Address:		Posting Expires:	
Applications Accepted By:			
E-mail: Greg.McInnes@salvationarmy.ca Attention: Please no phone calls.		Mail: email only	
MISSION AND VALUES:			
<p>The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.</p> <p>Mission Statement The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.</p> <p>Vision Statement We are an innovative partner, mobilized to share hope wherever there is hardship, building communities that are just and know the love of Jesus.</p> <p>Core Values The Salvation Army Canada and Bermuda has four core values: Hope: We give hope through the power of the gospel of Jesus Christ. Service: We reach out to support others without discrimination. Dignity: We respect and value each other, recognizing everyone's worth. Stewardship: We responsibly manage the resources entrusted to us.</p>			
POSITION PURPOSE SUMMARY:			
Provide emotional & spiritual care, practical assistance, information, and relevant programming to people in custody, with court matters or attending court, and all staff in courthouses in the Greater Toronto Area. Maintain a prominent and positive profile for the broad ministry of The Salvation Army and its Correctional & Justice Services and support the broader chaplaincy team.			
KEY RESPONSIBILITIES:			
1. Pastoral Care & Programming: <ul style="list-style-type: none">• Provide spiritual and religious care, moral, emotional and practical support, and life-change programming to accused persons, their families, victims, witnesses, and court personnel• Ensure appropriate records are maintained			

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2. Court Ministry and Responsibilities

- Be visible, available and demonstrate compassion in holding cells, courtrooms, and court waiting areas, and proactive to seek out people in court who may need assistance or need information.
- Be always ready to pray with and for people and offer SA offices as a sacred space.
- Maintain inventory of appropriate clothing and obtain clothing from Thrift Stores.
- Facilitate the Positive Lifestyle Program in-person and online, lead Bible studies, discussion groups, pastoral counseling sessions and other approved programming as required.
- Participate in specialty courts as requested (Drug Treatment, Youth, Family, Mental Health etc)
- Develop a volunteer program; recruit, train, and supervise Salvation Army court volunteers and students.

3. Chaplain's Organizational Responsibilities to The Salvation Army:

- Direct matters regarding government contacts to Director of Chaplaincy
- Know all relevant policies, procedures and programs of the institution and The Salvation Army
- Accept speaking engagements on Correctional & Justice Services as requested.
- Wear Salvation Army uniform or branded clothing.
- Supervise, train, provide orientation for Salvation Army volunteers as required.

4. Documentation and Reporting:

- Maintain appropriate chaplaincy records and statistics (spiritual care intake, inmate records etc)
- Attend The Salvation Army Correctional & Justice Services staff meetings and other meetings, workshops, training and conferences, as requested.
- Maintain inventory of appropriate clothing and obtain clothing from Thrift Stores as needed or clothing drives.

QUALIFICATIONS AND EDUCATION REQUIREMENTS:

Education/Certifications:

- Completion of a recognized chaplaincy or spiritual care education program (eg. The Salvation Army Certificate of Chaplaincy, Clinical Pastoral Education (CPE) or equivalent)
- Theological training
- Obtain Vulnerable Sector Search and institutional security clearance
- Certification by the Ontario Multi-Faith Council on Spiritual and Religious Care an asset
- Alternative combinations of education and experience may be considered

Experience:

- 2 years' experience in spiritual care ministry
- Public speaking and program delivery experience
- Previous Bible study and chapel leadership

Required Skills/Knowledge:

- Conduct spiritual care assessments and providing spiritual care ministry
- Has a friendly outgoing personality and is able to pray with people
- Strong sense of integrity and confidentiality, and excellent people and listening skills
- Possesses effective oral and written communication skills, and effective interpersonal skills to assist people in crisis
- Commitment to The Salvation Army mission and values and demonstrated ability to apply them in all aspects of chaplaincy.
- Knowledge of Microsoft Windows, Office & Teams and competent computer skills.

PREFERRED SKILLS/CAPABILITIES:

- Knowledge of and experience in Christian-based interviewing and counseling skills, other faith groups beliefs and practices.
- Knowledge of community resources and supports.

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Successful candidates will be required to:

- Provide background check consent and education verification
- Travel to various Greater Toronto Area courthouses

In support of our commitment to a healthy and safe workplace and community, The Salvation Army (TSA) has a vaccination requirement for all employees in Canada. The successful candidate will be made an offer of employment on the condition of being fully vaccinated against COVID-19 and will be required to provide proof of full vaccination, prior to their employment start date. The requirement to be fully vaccinated is subject to provincial/territorial human rights legislation. If the candidate is unable to vaccinate for a reason protected by the Human Rights Code, a request for accommodation can be submitted and written proof satisfactory to TSA will be required.

Please include the competition # CJS 2021-11b in the subject line of your email.

The Salvation Army offers accommodation for applicants with disabilities in its recruitment process. If you are contacted to participate in an interview or screening process, please advise us if you require accommodation.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

Internal Applicants, must advise your managing supervisor of your intentions prior to submitting your application.



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