

ASSOCIATE PASTOR

Overview

Grace Fellowship Church is committed to glorifying God by fulfilling the great commission in the spirit of the great commandment. To that end we prioritize expository preaching, passionate worship, fervent prayer, intentional discipleship, consistent evangelism, and strategic church planting.

The associate pastor is to report to and assist the lead pastor in giving oversight to ministries of the church. In particular, he is to give direct leadership to evangelism, integration, and discipleship ministries, as well as sharing the pastoral counselling load, and carrying out weddings and funerals.

Responsibilities

- Giving oversight to discipleship & evangelism ministries in the life of the church
 - Giving oversight to the director of small groups and coordinator of children, youth, and outreach
 - Helping to create vision and structures for healthy ministries as well as multiplying leaders
- Teaching adult discipleship classes, baptism classes, and conducting baptism & membership interviews
- Giving oversight to church retreats and men's / women's / young adult ministries
- Giving oversight to welcome & integration ministries
- Preaching regularly, in coordination with the lead pastor
- Conducting weddings, funerals, and pastoral counselling in conjunction with other elders and pastoral staff
- Discipling members and leading small groups as opportunities arise

Qualifications

- Character: a man who meets the elder qualifications of 1 Tim 3:1-7, 2 Tim 2:22-26, Titus 1:5-9, and 1 Pet 5:1-4
- Competency:
 - Must be able to administrate ministries and oversee staff
 - Ability to recruit volunteers and multiply leaders for ministry
 - Must work well with children, youth, and families
 - Must have a heart for and skill at sharing the gospel with those who do not yet know Jesus
 - Must demonstrate an entrepreneurial spirit and be able to build from the ground up
- Conviction: must hold, with delight and without reservation, to the confessional statement of Grace Fellowship Church and be able and eager to both teach and defend it
- Compatibility: able to work well with both the elder and staff team, be able to articulate and defend Grace Fellowship's ministry philosophy, and agree to work eagerly and collaboratively with the Great Commission Collective
- Consistency: Education (M.Div. desirable) and comparable work & ministry experience (5+ years)

Remuneration

- Full-time, salaried; negotiated with the elders
- Three weeks of vacation plus five personal days annually
- Sabbatical, regularly, according to Grace Fellowship Church's Sabbatical Policy
- Benefits & retirement plan contributions, as outlined separately

CONTACT

Please send all applications to the elders via jobs@gfcdonmills.ca

If you have questions

- Call: 647-503-5717
- Email: jobs@gfcdonmills.ca

For more information on our church visit gfcdonmills.ca

Mailing Address:

Grace Fellowship Church
4 Credit Union Dr.,
North York, ON M4A 2N8