

- **JOB POSTING** -

Job title: Pastor

Organization: Guelph Bible Chapel

Location: Guelph, Ontario, Canada

Reports to: Elder Team

Classification: Full-time, with the unique opportunity for a gradual transition of responsibilities from the current Pastor over 18-24 months



About Guelph Bible Chapel

At Guelph Bible Chapel (GBC) our vision is to see God transforming lives (Roman 12:1-2) and our mission is to encourage people to know and enjoy God through the transforming power of Jesus Christ his Son. We are committed to living in accordance with the Bible, as God's inspired Word, having authority on all matters of faith and practice. Leadership is provided by our Elders and Pastor with input from the congregation. We seek to involve all members in the ministry of the church by the power of the Holy Spirit. We have a growing commitment to serving those around us in the name of Jesus.

GBC is an independent evangelical, protestant church with a continuous history of ministry within Guelph for over 100 years! Our origins are in the Plymouth Brethren movement and today we are a multi-generational and multi-ethnic congregation with an average Sunday morning attendance of 100 people. We value our affiliation with Vision Ministries Canada, a collaborative network of about 200 churches across the country. We are also a congregation affiliate of the Evangelical Fellowship of Canada and the Canadian Council of Christian Charities. Our 15,000 square foot facility is actively used for Sunday Services, Bible Study, Small Groups, Children & Youth Ministry and more. We are adjacent to the ten-acre Guelph Bible Conference Centre and provide the use of our facility for a second congregation comprised primarily of recent Eritrean/Ethiopian immigrants.

The Elder team and GBC are currently placing emphasis in four focus areas: prayer, small groups, outreach, and our Sunday service. We are looking for someone who will be an active champion for these areas while also providing overall Pastoral guidance and support to those in the congregation who are also providing leadership to them.

About the City of Guelph

The City of Guelph is a beautiful, vibrant, and multi-ethnic city with approximately 150,000 residents. Guelph sits along the banks of the Speed River and is located less than one hour west of the City of Toronto with a population of 2.8 million, home to Pearson International Airport. It is a prosperous city with a diverse economic base with everything from heavy manufacturing to intellectually-based business. In addition, the city is the home to the University of Guelph and its 30,000 students.

GBC is located in the Junction Neighborhood of the city. The Junction is in central Guelph and is a mixed neighborhood of single-family homes and apartments with young families, retired people and recent immigrants as the most prominent demographics.

About the Pastoral Position

GBC is seeking a Pastor with Godly wisdom as well as a passion for Christ and His church, whose strong faith is deeply rooted in Scripture. This opportunity has arisen because our current Pastor of 16 years has been called, with the blessing of our congregation, to a new area of para-church ministry. It is envisioned that the new Pastor will transition into the role alongside our lead pastor for approximately 12 months after which the new Pastor will assume the lead role while our current Pastor transitions out of pastoral responsibilities over the following 12 months.

Our new Pastor will join our team of Elders and work in plurality with them to enable us to better shepherd, equip, and engage our church to reach our neighborhood (The Junction), Guelph, the surrounding area, and beyond with the Gospel of Jesus Christ. We believe that intentional discipleship, both individual and team-based, is key to making our vision a reality.

While the Pastor will be part of the Elder team with shared leadership, responsibility, and decision-making for the spiritual welfare and direction of the church, we seek someone with leadership competencies in the following areas in proportions that are balanced, but have the following order of priority:

1. Pastoral – primary preaching responsibility; able to listen and counsel, but also especially focused on disciple-making and leadership development
2. Vision – able to articulate the current (or modified) GBC vision and rally people to that vision – always in the context of the Great Commission
3. Administrative – able to organize people and either develop and deliver ministry, or help others in doing so

Ideally, a key attribute is being able to adapt to change, which includes the ability to change roles when needed in relation to the Elder team - i.e., sometimes leading, sometimes as a peer, and sometimes following.

In addition to the Pastor's primary responsibilities for preaching during Sunday Services and providing care and community engagement during the week, we anticipate the incoming Pastor will focus on the following two primary initial mandates:

1. Leading our Congregation to greater local impact through Missional focus – The person we are looking for has a deep and genuine desire to fulfill the Great Commission and will have a natural (but Spirit-filled) leaning towards bringing those around him into this work.
2. Leadership Development – This person will have the desire and ability to use a team approach to develop disciples that are leaders.

General Information

- Candidates should have a minimum of a Bachelor's degree and experience in Pastoral ministry.
- Candidates must be legally eligible to work in Canada.
- A competitive compensation package will be provided based on experience and qualifications. This includes a comprehensive family group benefits plan and RRSP contribution.

Application Process

Interested persons are invited to forward their cover letter and resume to resumes@guelphbiblechapel.ca no later than **March 21, 2022**. Please advise us of any accessibility-related accommodation requirements in your cover letter or email. We thank all applicants for their interest, but only candidates being considered for interviews will be contacted by the Pastoral Search Team.